



STEW LONG '23



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Annual Report

Meet the Herd...



Arizona



Bella



Billie Rae



Chance



Coupe



Faith



Perfect



Poncho



Wynonna

In Loving Memory of

FAITH

It was with heavy hearts last October that we experienced the unexpected passing of a very special team member,

Faith. Our little Faith served at TRI for over 5 years and was an incredible partner to many students.

Amazing and unique, Faith wasn't your average horse. She had an incredible amount of empathy and created unique and strong bonds with each student privileged to work with her. She would "join up" with students and empower them with confidence while working at liberty in the round pen, following and staying connected without even a halter. Faith is missed by all of our staff, families, and volunteers.



Volunteers & Staff

Staff

Stephanie Slepicka,
CTRI/ESMHL
Volunteer Manager

Samantha Ingersoll,
CTRI/ESMHL
Program Director

Jessamyn Rice,
CTRI/ESMHL
Director of Development
& Equine Operations

Makayla Barton
Barn Manager

Stephanie Llacuna,
CFRE
Executive Director



2022 Instructors

Raegan Eltzroth, CTRI

Debbie Francis, CTRI

Samantha Ingersoll, CTRI/ESMHL

Lora Melin, CTRI/ESMHL

Christine Pirot, CTRI

Jessamyn Rice, CTRI/ESMHL

Tim Spradlin, SMS/1stSgt (Ret) USAF;
EAGALA Equine Specialist

2022 Volunteers Stats

- 64 new volunteers
- 3 large groups, including: East Clinton FFA, Kettering College OT, and CESO; as well as 3 smaller groups, including: Boy Scout Troop 402, Goodwill, and TLC
- 19 individuals made it into the 100 Hours Club
- 6,720 volunteer hours = 280 days
- Equivalent of \$213,696 of labor

2022 Volunteer of the Year

TRI was thrilled to name Cindie Eubanks our 2022 Volunteer of the Year! As a volunteer of five years and member of our “100 Hour Club,” Cindie exudes passion for TRI. She helps in several capacities from cleaning stalls and feeding horses to working in the lessons as a side helper. She also helps with summer camp, horse shows, and other special activities as needed.

Prior to joining the TRI family, Cindie had horses for 20 years. Feeling a horse void in her life, she signed up with TRI to help in the barn. But it wasn't long before she found even greater gratification working directly with students.

“When I started my interest was all about the horses, but now my commitment is all about the students.”

Cindie feels that she receives so much in return for her service to TRI. She makes meaningful connections with students and observes them gain satisfaction. She has also gained confidence throughout her time here. “Volunteering at TRI gave me a sense of purpose. Being shy, volunteering has gotten me out of my comfort zone. I love volunteering at TRI because I'm a part of something that makes a positive difference in students' lives.

Cindie's most memorable experience has been working with a nonverbal student named Cadence. It took time for



Cadence to get used to Cindie, but then one lesson she reached out to hold Cindie's hand. Cindie was elated. “Cadence was hard to reach so that meant the world to me! I felt like I made a connection with her.”

2022 Board of Directors

Officers:

Tim Lovett, Chair

Lovett Executive Search

Joe Madren, Interim Chair

Hemm's Glass

Nathan Hunt, Secretary

Thompson Hine LLP

Lynn Avery, Treasurer

Retired, EnCon Corporation

Directors:

Debbie Archambeault

University of Dayton

Mary Butts

Mgmt Council Ohio Ed
Computer Network

Nicole Crider

Taylor MFG/Mill Creek Equestrian

Kristin Dolph

Dolph Counseling & Wellness, LLC

Kristin Faragalli

Key Behavioral Services

Jesse Gaither

Minuteman Press Centerville

Carly Lindstrom

USI Insurance Services

TRI was proud to expand and enhance our skills, expertise, and sphere of influence by increasing our Board of Directors in 2022. In addition to hiring **Stephanie Llacuna** as TRI's Executive Director, our dedicated Board led a SWOT analysis that guided the creation of a new 2023-2025 strategic plan and redefined our mission, vision, and values.

Mission:

“Enhance lives by providing high quality and accredited equine-assisted services in a safe, fun, and compassionate environment”

Values:

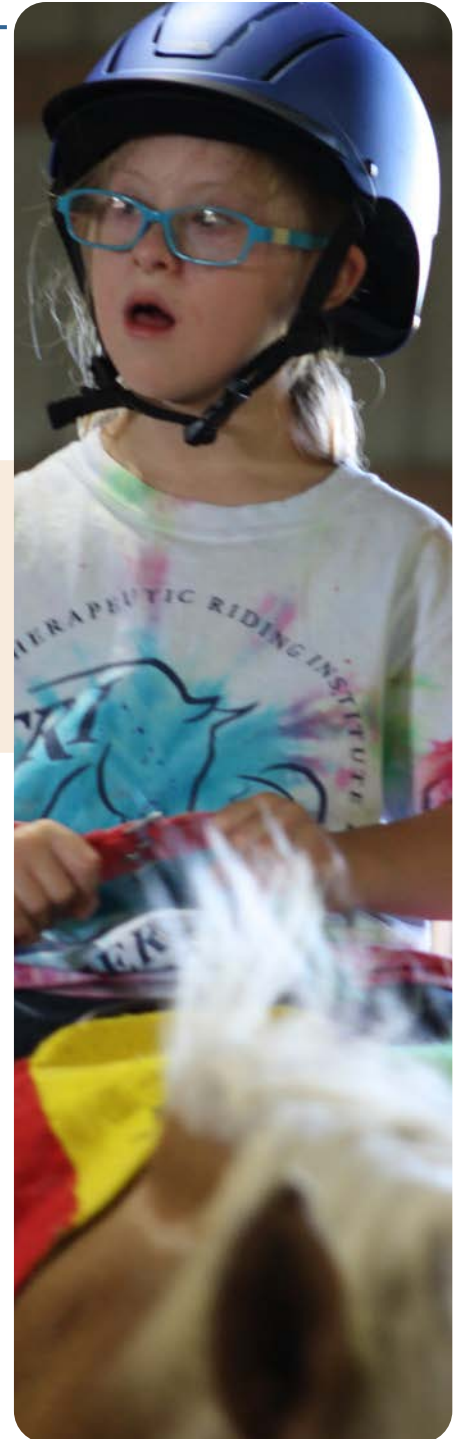
1. Collaboration
2. Safety
3. Diversity, equity, and inclusion
4. Compassion, kindness, and respect
5. Accountability
6. Integrity
7. Community

Strategic Priorities:

1. Program expansion
2. Improved internal and external communication
3. Increase community partnerships and fundraising

Vision:

“Become the premier provider of equine-assisted services in the tri-state”



Financials

Statement of Financial Position As of December 31, 2022

ASSETS

Current Assets	\$ 266,576
Long-Term Investments	430,387
Land, Facilities and Other Fixed Assets	799,952

TOTAL **\$1,496,915**

LIABILITIES AND NET ASSETS

Current and Long-Term Liabilities	\$ 531,341
Net Assets	965,574

TOTAL **\$1,496,915**

Statement of Activities For the Year Ended December 31, 2022

REVENUES

Program Revenue	\$ 86,057
Donations and Grants	284,481
Special Events	87,364

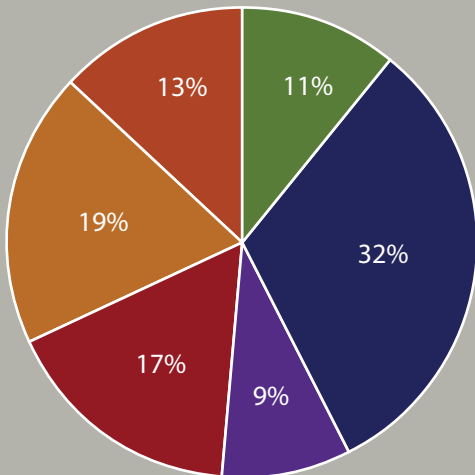
TOTAL **\$ 457,902**

EXPENSES

Program Services	\$ 307,493
Management and General	87,243
Fundraising	\$ 59,228
Total Expenses	\$ 453,964
Non-Operating Income (Loss)	(2,507)

INCREASE IN NET ASSETS **\$ 1,431**

How We Spend Each Dollar



Equine Support and
Facility Expense



Wages and Payroll Taxes



Interest and Depreciation



Other Expenses



Management and General



Fundraising



Program Services Expenses:

Equine Support and Facility Expense	\$ 47,401.00
Wages and Payroll Taxes	\$143,758.00
Interest and Depreciation	\$ 39,724.00
Other Program Expenses	\$ 76,610.00
Total Program Services Expense	\$307,493.00
Management and General	\$ 87,243.00
Fundraising	\$ 59,228.00
Total Expense	\$453,964.00

In 2022 We ...

- Increased the number of Therapeutic riding students by 25%
- Conducted our 2nd annual summer camp that won a nonprofit award for “Best Therapeutic Camp” by *Dayton Magazine*; providing day camp to beginning, intermediate, and advanced students
- Conducted our first annual “Horsin’ Around the Holidays” Winter Camp
- Mentored 2 prospective instructors striving to become PATH Certified Therapeutic Riding Instructors

*“I love horseback riding ...
I had a goal to ride
independently with no
volunteers and TRI has
helped me achieve it.”*

—Lily

Lily’s Story:

Originally from Bethesda, Maryland, right outside of Washington DC, 22-year-old Lily moved to Dayton in 2021 to attend Wright State University as a Social Work major. Lily has Cerebral Palsy and uses a wheelchair when needing to get around. Although tasks like walking independently, personal care, and speech are limitations for her, Lily doesn’t let that stop her!

In order to attend college and live independently, Lily is provided multiple

adaptations to enhance her day-to-day life and provide a more comfortable experience. This includes automated doors to campus buildings, a private dorm room outfitted with adaptive equipment, and student assistants who help Lily perform everyday tasks she cannot do alone. She also has access to extra helpers throughout the day, specific tutors and testing adaptations to help her succeed in class, and finally, adaptations to gym equipment and recreation courses so she can participate in a range of physical activities. But according to Lily, her favorite physical activity ... is horseback riding!

While Lily started in TRI’s program in the fall of 2022, she has been riding in a therapeutic riding program in Maryland for as long as she can remember. Lily says that her favorite thing about being on a horse is that she can be independent. “TRI is very special to me because I love horseback riding, and now I can go riding in Ohio where I live the majority of the year... I had a goal to ride independently with no volunteers and TRI has helped me achieve it.”

Lily dreams of giving back to her community as a Social Worker and has a clear goal to live independently by the time she is 30 years old.



Warriors In Step with Horses (WISH) Program

In the Fall of 2022, TRI piloted a brand-new program for Veterans—“Warriors In Step with Horses,” also known as “WISH.” This pilot was a strong collaboration with TRI, Joseph House (JH) in Cincinnati, and Finally Home Farm in Xenia to provide Equine Assisted Learning to veterans being served by Joseph House.

JH is a non-profit, residential treatment facility that offers treatment to homeless veterans suffering from addiction. They transported 5-10 veterans to TRI’s farm each week during their 10-week session to work with our horses, TRI’s Equine Specialist in Mental Health and Learning, Lora Melin, and co-facilitator Tim Spradlin.

Tim Spradlin is the director of Finally Home Farms. He is a retired officer of the United States Air Force and is an EAGALA Certified Equine Specialist with designation as a Military Services provider. We were pleased to start our veteran program with these partnerships, from which we can develop and refine a program to offer the general veteran population in 2023.



Donnie’s Story:

As a young high school athlete, Donnie dreamed of playing college level sports. Sadly, his dream never came to reality, leaving Donnie feeling empty and hopeless after graduating high school. That is, until he met an Army recruiter and enlisted in the military.

Donnie served in the Army from 1977-1983, stationed right on the communist border of Germany and what was then referred to as Czechoslovakia. He was on the front-line expecting war, and witnessed American hostages being taken by Iran. “We were on Red Alert on the Czech border.... The Iranian government took about 250 hostages in the American Embassy in Tehran.” According to Donnie, he picked up some bad habits to cope with his traumatic experiences.

After leaving the military, Donnie started a family and worked in the manufacturing industry. Sadly, Donnie struggled with addiction and became estranged from his daughter and four grandkids. He eventually lost his apartment and resorted to couch surfing until he discovered Joseph House.

Shortly after moving to Joseph House, Donnie joined TRI’s Warriors In Step with Horses (WISH) program. Before being part of WISH, he never realized how sensitive horses are, and how powerful they are in helping to “put down” our problems.

When Donnie first arrived at Joseph House he claims that with 40 guys living there, he didn’t want to talk feelings and



cry around other men. By getting out to TRI and being in fresh air once a week with the horses and small group of other veterans, he felt safe opening up. This helped embrace his recovery and entire experience at Joseph House.

According to Donnie, “The horses taught me how to meditate, how to approach things, and how to leave things behind. I learned to take things easier and not get upset. And I brought that back here to Joseph House. I gained a lot of positivity and learned that we’re all herd animals. I’ve also learned to get out around Joseph House and talk to people. I have my own little herd around here. We keep an eye on each other.”

TRI is proud to provide our WISH program to veterans at no cost to the veteran. This means that we rely entirely on philanthropy and other community support to run this program.

Special Events

With COVID-19 restrictions lifting and a fresh team in place, TRI was thrilled to host a wide array of special events for our students, volunteers, and donors. Some highlights include:

- First annual Stetsons and Sterling signature gala which showcased our students, horses, and farm, and raised funds to support the operations of TRI
- Annual student horse show that gave our students a chance to show off their skills and enjoy a fun autumn day at the farm
- Opened the “Second Lap Tack Shop”, a resale tack shop to generate operational support for TRI
- Our students, volunteers, and staff raised over \$15,000 for TRI through the Penny Race

